Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:59 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

Importance: High

Charles:

This is the last email that I can find concerning my discussion with Kim Morris regarding the matter. Kim may have additional emails. She will return to the office on Thursday, 1/2/25.

Please let me know if you have any questions or concerns.

Thanks,

Cherron

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Thursday, February 8, 2024 9:46 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: WBR Complaint
Importance: High

See email below, he never responded.

From: Morris, Kimberly
Sent: Tuesday, January 16, 2024 8:58 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint
Importance: High

Good Morning Mr. Medeiros,

Please let me know when you would like to come into the office to file your WBR Complaint. I am in the office on Tuesday, Wednesday, and Friday form 8 – 4:30 pm.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, January 13, 2024 8:16 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023 / 01.13.2024
Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Morris,

First and foremost, I wish to express my heartfelt gratitude for your assistance during this process. I greatly appreciate your time and effort. I have concerns regarding the progression of the current timeline, particularly in relation to the constraints surrounding the complaint.

As someone who finds a quiet environment with very minimal stimulation most conducive to my focus, such an arrangement would significantly enhance my ability to engage with and understand the necessary procedures and documentation. I may require a little more time to process information and may ask the same question a few times, please forgive me.

In light of this, I would be immensely grateful if you could assist me in comprehending the specifics of the required documentation. Understanding precisely what the CHRO requires for each component and having guidance through the completion of these documents – all the while respecting the boundary of not providing legal advice – would be of great assistance to me.

I find myself at a crossroads in understanding the processes involved. I am currently uncertain whether CHRO is the appropriate avenue for addressing this complaint or if there are different sub-departments within CHRO better suited to or assigned to this matter. Any clarification or guidance you could provide in this regard would be incredibly helpful as I am confused.

Thank you again, Ms Morris, for your support and understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

NOTE: This e-mail may contain sensitive and/or privileged information. If you are not the intended recipient (or have received this email in error) please notify the sender immediately and destroy this e-mail. Any unauthorized copying, disclosure, or distribution of the material in this e-mail is strictly forbidden. Under the Privacy Act of 1974, all data of a private nature must be protected from unauthorized disclosure.

Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

I appreciate the clarity provided regarding the role of Dr. Payne and the communication protocols with the referees. I understand and respect the need to maintain fairness and impartiality in this process.

I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

The suggestion to contact Legal Aid or the UConn School of Law Legal Clinic, while appreciated, does not address the core of my request. My need is for reasonable accommodations in the administrative process of filing the complaint, not for legal guidance on its substance.

To ensure my full and equitable participation in this process, I kindly request the following accommodations:

Administrative Assistance: Someone to guide me through the process, ensuring that I understand each step and that my responses are accurately recorded, given the cognitive challenges I face due to my disability.

Written Communication: Due to the difficulties I experience with phone communications, I request that our interactions continue via email or written messages, allowing me to better process and retain information.

I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

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From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, January 12, 2024 3:14 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Dear Mr. Medeiros,

In order to assist, in your accommodation please tell me more about your disability and what you require.

Once I receive your response, I will be able to offer you assistance with your disability related concerns in helping you with your questions about the completion of your complaint.

Please be reminded I can only answer your questions about the completion of your complaint. I cannot give legal advice, as I am not a lawyer.

Once I receive more information about how I can accommodate your disability, we will set a time for us to meet downstairs on G3 in a public intake room.

Thank you.



www.ct.gov/chro



Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: Morris, Kimberly
Sent: Thursday, December 28, 2023 1:25 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Thank you, we are in receipt of your email and will get back to you.

Thank you.



www.ct.gov/chro



Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, December 23, 2023 7:38 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

You don't often get email from aabiwr@live.com. Learn why this is important

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12.23.2023

Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

I appreciate the clarity provided regarding the role of Dr. Payne and the communication protocols with the referees. I understand and respect the need to maintain fairness and impartiality in this process.

I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

The suggestion to contact Legal Aid or the UConn School of Law Legal Clinic, while appreciated, does not address the core of my request. My need is for reasonable accommodations in the administrative process of filing the complaint, not for legal guidance on its substance.

To ensure my full and equitable participation in this process, I kindly request the following accommodations:

Administrative Assistance: Someone to guide me through the process, ensuring that I understand each step and that my responses are accurately recorded, given the cognitive challenges I face due to my disability.

Written Communication: Due to the difficulties I experience with phone communications, I request that our interactions continue via email or written messages, allowing me to better process and retain information.

I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 2:57 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Mr. Medeiros,

There has been no communication between you and Dr. Payne. The communication came from myself. The referees never contact the parties directly and you are not to contact the referees directly.

The whistleblower complaint form is self-explanatory. If you need assistance, you can contact Legal Aid or possibly the UConn School of Law Legal Clinic for help.

To ensure fairness and impartiality, OPH cannot assist with drafting the language for the actual complaint beyond reiterating the instructions that are on the whistleblower complaint form as well as the instructions that I've already given you.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Friday, December 22, 2023 8:39 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

You don't often get email from aabiwr@live.com. Learn why this is important

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12.22.2023 Subject: Request for Accommodations for Completing CHRO Requirements

Dear Ms. Morris and Dr. Cherron Payne,

I appreciate your response and the role of your office. However, I must express my concern regarding the recent interactions. I am not seeking legal advice, and it is important to clarify that my inquiries are not in that vein. My aim is to navigate the procedures and functions of your office effectively, without unnecessary complications.

I am concerned that your communication may be veering into areas that are not relevant to my needs or intentions. It is crucial that we maintain a focus on the guidance I am seeking. The continual suggestion that I am asking for legal advice, or the repeated prompting for additional questions from my end, is not only unnecessary but also adds layers of complexity to an already challenging process.

Let's streamline our communication to be as clear and direct as possible.

I am writing to request specific accommodations to assist me in completing the necessary documentation and notarizations for the CHRO requirements. As a person living with a brain injury and as a stroke survivor, I face certain challenges that require additional support in managing complex tasks.

I kindly request the opportunity to sit down with a person who can assist me in completing all the CHRO requirements, including documentation filings and notarizations. This support is crucial to ensure that my submissions are accurate and complete, given my disability.

I would like to clarify that I am not seeking legal advice through this request. My sole intention is to obtain the necessary administrative assistance to navigate the procedural aspects of the CHRO requirements effectively, considering my disability.

Your understanding and support in providing these accommodations would be greatly appreciated. This will not only aid me in fulfilling my responsibilities but also ensure that my rights and needs as an individual with a disability are respected and addressed appropriately.

As part of my ongoing commitment to effective and clear communication, I would like to express that phone call communications present significant challenges, both in terms of fully participating in the conversation and referencing the details at a later time. Due to the nature of my personal circumstances, including living with a brain injury and being a stroke survivor, I find that alternate forms of communication, such as email or written messages, are more conducive to my ability to engage fully and retain the information exchanged. These methods allow me to better process, understand, and refer back to the details of our interactions. I appreciate your understanding and accommodation in this matter, as it will greatly enhance our communication and collaboration.

Please let me know a convenient time for us to sit down and complete this matter further or to arrange the necessary assistance. Your guidance and support in this process are invaluable to me.

Lastly, would you please contact your supervisors and inform them that I am now requesting their support in navigating this challenge? Would you also please provide your supervisor's names and contact information as well as our full chain of communications?

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 7:56 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Good Morning,

The office cannot give out legal advice, if you have procedural questions, I will be able to help you with your questions. If you would like to discuss further with regard to procedures and functions of this office, you may contact me at 860-656-4385.

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2

www.ct.gov/chro | Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Thursday, December 21, 2023 8:30 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

You don't often get email from aabiwr@live.com. Learn why this is important

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12.21.2023

After a comprehensive discovery process, it has been identified that Dr. Cherron Payne, from Farmington, Connecticut, has been appointed to a significant role within the Connecticut Commission on Human Rights and Opportunities (CHRO). Governor Ned Lamont announced the appointment of Dr. Payne, along with Jon FitzGerald of Bristol, to serve as administrative law judges for the CHRO. Furthermore, Dr. Payne has been designated as the chief human rights referee by Governor Lamont.

The following are new concerns and complaints.

- Judge Dr. Payne, along with Jon FitzGerald of Bristol, serve as administrative law judges for the CHRO but more importantly, Judge Dr. Cherron Payne is to ensure that my civil rights are adhered to. The communication from Judge Dr. Cherron Payne serves as several significant conflicts of interest.
- CHRO failed the Connecticut General Assembly CGA audit dated December 20, 2023. CT's state auditors provide independent and objective audits of the operations of state government and protection against waste, fraud, and abuse.
- CHRO continues to complicate communication challenges in my self-advocacy efforts.
- CHRO continues to request information that has already been submitted.
- CHRO is responsible for ensuring equity and opportunity for Connecticut small and minority business enterprises owned by women, ethnic minorities, and people with disabilities. CHRO is not ensuring equity and opportunity.

Hello Cherron and Kimberly,

May I kindly ask for your complete name, title, and contact information? Your email was sent from Kimberly Morris kimberly.morris@ct.gov and I am confused as to who will be helping me.

I am writing to formally file a complaint of whistleblower retaliation and disability discrimination against the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Connecticut Department of Social Services (DSS). As a person living with a recognized disability and a professional committed to ethical standards, I have encountered actions that I believe constitute a violation of my rights under relevant state and federal laws, including the Americans with Disabilities Act.

Specifically, this complaint addresses instances where I have been subjected to adverse actions and discriminatory treatment following my disclosure of unethical practices within both entities. These actions have not only impeded my professional duties but also have disregarded my rights and accommodations as an individual with a disability.

This complaint seeks to bring these issues to light, ensuring compliance with legal standards and promoting an environment that respects my rights and the rights and dignity of all individuals, regardless of their abilities. I am prepared

to provide detailed information and evidence to support these claims and look forward to a thorough and fair investigation into these matters.

I trust that the CHRO and DSS will handle this complaint with the seriousness it deserves and will take appropriate actions to address the issues raised.

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Wednesday, December 20, 2023 3:10 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Who is the entity you will be filing the WBR Complaint against?

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

www.ct.gov/chro

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

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Would you please schedule a time for us to sit down and complete this?

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider



From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:36 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Please fill out each line item on the complaint and have the complaint notarized, you can go to a bank to have the complaint notarized.

If you have questions regarding the procedures if this office, I'm willing to answer questions you may have.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:24 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint
Importance: High

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Assist me in completing all these documents and notarizing them.

Best regards,
David Medeiros
ABI Resources
Medicaid Aquired Brain Injury ABI Waiver Program Provider



From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:22 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello Ms. Morris,

Thank you for informing me about the need to complete the Whistleblower Retaliation (WBR) Complaint forms and having everything notarized. I appreciate your guidance in this process.

I am contacting you to request accommodations to assist me in completing all these documents and notarizing them.

Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 9:56 AM
To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

Good Morning,

It has come to our attention that you would like to file a WBR Complaint.
Please fill out the attached complaint form and have it notarized and sent back.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:55 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: 12.15.2023 CHRO Complaint and Request for Connecticut Intervention and Support in Addressing Misconduct and Ensuring Accommodations for Self-Advocacy and Protection from Whistleblower Retaliations.

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 7:44 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: 12.15.2023 CHRO Complaint and Request for Connecticut Intervention and Support in Addressing Misconduct and Ensuring Accommodations for Self-Advocacy and Protection from Whistleblower Retaliations.

fyi

From: Morris, Dedra <Dedra.Morris@ct.gov>
Sent: Thursday, December 21, 2023 10:05 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: Gonzalez, Jose Michael <JoseMichael.Gonzalez@ct.gov>
Subject: FW: 12.15.2023 CHRO Complaint and Request for Connecticut Intervention and Support in Addressing Misconduct and Ensuring Accommodations for Self-Advocacy and Protection from Whistleblower Retaliations.

Hi Sis,

Please take a look at the email below and let me know is this a whistblower complaint. If not, so I can assign to an intake person.

Thanks,
Dedra

www.ct.gov/chro

Dedra A. Morris
Administrative Assistant
Capitol Region Office
Commission on Human Rights and Opportunities
450 Columbus Boulevard, Suite 2
Hartford, CT 06103 | AA/EOE
P: 860-541-3456 | F: 860-566-1997
dedra.morris@ct.gov

From: Gonzalez, Jose Michael <JoseMichael.Gonzalez@ct.gov>
Sent: Thursday, December 21, 2023 6:22 AM
To: Morris, Dedra <Dedra.Morris@ct.gov>
Cc: Chester, Catherine <Catherine.Chester@ct.gov>; Aldi, Robert <Robert.Aldi@ct.gov>
Subject: RE: 12.15.2023 CHRO Complaint and Request for Connecticut Intervention and Support in Addressing Misconduct and Ensuring Accommodations for Self-Advocacy and Protection from Whistleblower Retaliations.

Hello Dedra,

Please take a look at this case to determine jurisdiction and confirm for us all if it is CAP REG. Also please assign this case if so.

Thanks,
~JM

www.ct.gov/chro

Jose-Michael Gonzalez (he/him/his)
Regional Manager
Capitol Region
Commission on Human Rights and Opportunities
450 Columbus Boulevard, Suite 2
Hartford, CT. 06103 | AA/EOE
(O): 860-541-3446 | (F): 860-556-1997 | (TDD) 860-566-7710
JoseMichael.Gonzalez@ct.gov
Please contact me via email as I may be teleworking.

From: Aldi, Robert <Robert.Aldi@ct.gov>
Sent: Wednesday, December 20, 2023 3:29 PM
To: Gonzalez, Jose Michael <JoseMichael.Gonzalez@ct.gov>
Cc: Chester, Catherine <Catherine.Chester@ct.gov>
Subject: FW: 12.15.2023 CHRO Complaint and Request for Connecticut Intervention and Support in Addressing Misconduct and Ensuring Accommodations for Self-Advocacy and Protection from Whistleblower Retaliations.

Hello JM,

It appears as though this complaint is directed at the CT Department of Developmental Services and perhaps the CT Department of Social Services.

Your thoughts?

Bob

www.ct.gov/chro

Robert J. Aldi
Regional Manager
Eastern Region
Commission on Human Rights and Opportunities
Norwich City Hall
100 Broadway, Room 208

Norwich, Ct. 06360 | AA/EOE
(O): 860-886-5703 ext. 310 | (F): 860-886-2550 |
Robert.Aldi@ct.gov

From: Chester, Catherine <Catherine.Chester@ct.gov>
Sent: Tuesday, December 19, 2023 9:01 AM
To: Aldi, Robert <Robert.Aldi@ct.gov>
Subject: Fw: 12.15.2023 CHRO Complaint and Request for Connecticut Intervention and Support in Addressing Misconduct and Ensuring Accommodations for Self-Advocacy and Protection from Whistleblower Retaliations.

Bob,

Sue Mota sent this to us saying it was ours. Please advise.

Cathy

Catherine Chester

Secretary II

Norwich Eastern Region

Commission on Human Rights and Opportunities

City Hall, 100 Broadway, Rm 208

Norwich, CT 06360 | AA/EOE

P: 860-886-5703 ext. 313 | F: 860-886-2550

Catherine.Chester@ct.gov

www.ct.gov/chro

From: Mota, Susan <Susan.Mota@ct.gov>
Sent: Monday, December 18, 2023 8:45 AM
To: Chester, Catherine <Catherine.Chester@ct.gov>
Cc: CHRO.Eastern <CHRO.Eastern@ct.gov>
Subject: FW: 12.15.2023 CHRO Complaint and Request for Connecticut Intervention and Support in Addressing Misconduct and Ensuring Accommodations for Self-Advocacy and Protection from Whistleblower Retaliations.

Hello Catherine,

For your region. Thanks.

From: ABI RESOURCES 860 942-0365 <aabiwr@live.com>
Sent: Friday, December 15, 2023 9:53 AM
To: CHRO.Capitol <CHRO.Capitol@ct.gov>; CHRO.Westcentral <CHRO.Westcentral@ct.gov>; CHRO.Eastern <CHRO.Eastern@ct.gov>; OfficeofPublicHearings <officeofpublichearings@ct.gov>
Subject: 12.15.2023 CHRO Complaint and Request for Connecticut Intervention and Support in Addressing Misconduct and Ensuring Accommodations for Self-Advocacy and Protection from Whistleblower Retaliations.
Importance: High

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4 documents are attached to this email.

Date: 12/15/2023

Commission on Human Rights and Opportunities
Capitol Region Office
450 Columbus Boulevard, Suite 2
Hartford, CT 06103-1835

Complaint and Request for Intervention and Support in Addressing Misconduct and Ensuring Accommodations for Self-Advocacy and Protection from Whistleblower Retaliations.

Dear Office for Civil Rights,

I am writing to lodge a formal complaint against Matthew S. Antonetti of the Connecticut Department of Social Services regarding his correspondence dated
December 13, 2023. As a brain injury survivor and the founder of A.B.I. Resources LLC, I have faced significant challenges in advocating for myself, my business and the disabled population we serve. Mr. Antonetti's letter contains misleading, inaccurate, non-accommodating and intimidating statements that undermine my efforts and rights as a person living with a brain injury and as a whistleblower.

I request your assistance in ensuring fair treatment and accommodations, which are crucial for my effective communication and participation in these matters. Additionally, I seek guidance and support from the state government to uphold my rights to self-advocate, both as an individual with a disability, a whistleblower, and as a business owner.

It is imperative that government entities respect and facilitate the participation of individuals like me in matters affecting our lives and businesses. I am committed to advocating for transparency and accountability, and I believe the government's intervention is crucial in rectifying the current situation.

Thank you for your attention to this matter.

Best regards, David Medeiros David Medeiros
ABI Resources, CEO, Director, Team Member
Medicaid ABI Waiver Program Support Provider.

Date: 12/14/2023

Dear Matthew S. Antonetti,
Legal Director, Connecticut Department of Social Services,

This letter is written with a heavy sense of duty and urgency, reflecting years of accumulated concerns regarding the Connecticut Department of Social Services' handling of the Acquired Brain Injury (ABI) Waiver Program, and the recent mischaracterization of the whistleblower grievances and requests for clarity and transparency from the department. As the

owner of ABI Resources and a person living with a brain injury, I must assert my rights firmly and unequivocally, demanding fair just treatment from your department.

It is crucial to address the recent correspondence from CT DSS, which not only misrepresents my willingness to engage in constructive dialogue but also trivializes the profound and systemic issues we have raised over the years. The portrayal of me as reluctant to communicate is not just inaccurate; it's a disservice to the earnest efforts we have put forth in advocating for the rights of individuals with brain injuries, including myself.

Your Department letter is misleading and is an attack on me personally. I will not participate in manipulative communications. For your reference.

Re: Concerns
Fri 9/29/2023 8:00 AM
To: Dumont, Amy E

Hello Amy,

I've reviewed the content of the recent email and found it to be inaccurate and concerning. Please re-evaluate the information, and let's discuss further.

All the best,
David Medeiros
ABI Resources

The communication I initiated on September 29, 2023, was a genuine attempt to address and resolve the issues at hand, not to avoid or impede progress.

I am expressing serious concerns regarding the communication strategies employed by the department. It has come to my attention that there may be instances of misleading information dissemination and potential manipulation of language. Such practices are particularly concerning as they appear to be targeted towards exploiting my disabilities. This not only discredits my legitimate concerns but also significantly impedes my capacity for self-advocacy. It is imperative that these issues be addressed promptly to ensure a transparent, fair, and respectful communication environment.

The response from your department needs a thorough re-evaluation. The concerns I have raised are far from being mere referral issues. They are deep-seated problems ingrained within the system, affecting the very core of how the ABI Waiver Program operates and serves its intended beneficiaries. Discriminatory practices, lack of transparency, and unethical behavior are just the tip of the iceberg. For years, these issues have been systematically overlooked or inadequately addressed, resulting in detrimental impacts on the individuals relying on this program, including my own business operations. The attached Comprehensive Grievance Report lays out these issues in detail, underscoring the necessity for immediate and comprehensive action.

Furthermore, I must emphasize my constitutional right as a citizen and as a business owner to submit Freedom of Information Act (FOIA) requests. These requests are not a mere formality; they are essential tools that ensure transparency and accountability in governmental operations. The portrayal of these requests as problematic, as indicated in your department's response, is not just deeply troubling but also indicative of a larger issue within the department's system – an apparent aversion to transparency, accommodation, and accountability.

This is more than just FOIA requests for records, The lack of responsiveness from CT DSS and the difficulty in obtaining necessary documentation are further exacerbating these issues. This has and continues to hinder my ability to effectively self-advocate and communicate with Connecticut. This also raises serious questions about the department's willingness to address and rectify the concerns raised by people living with disabilities.

In your correspondence, there also appears to be a misleading representation of Ms. Amy Dumont's role as Interim Director of CT Department of Social Services. Such ambiguity is not conducive to effective communication or problem-solving and only adds to the complexity of the issues at hand. A clear and accurate representation of roles and responsibilities within CT DSS is crucial for any meaningful progress.

As a whistleblower and person living with brain injury, my rights should be respected and protected, not undermined or dismissed. The concerns raised are not individual grievances; they are indications of systemic flaws that need urgent

attention. These issues are not only critical for upholding the integrity of the ABI Waiver Program but are also vital for the protection and advocacy of disability rights in Connecticut.

In light of these longstanding and unresolved issues, I urge the Department to engage in a sincere and meaningful dialogue within its many government departments. This is not just about rectifying individual grievances; it's about overhauling a system that has consistently failed to meet its obligations to its most vulnerable constituents. Our mutual goal should be to improve and uphold the integrity of the ABI Waiver Program, ensuring it effectively and ethically serves those it is meant to benefit.
The time for superficial acknowledgments and ineffective half-measures is long gone. We need concrete actions and a commitment to systemic change.

As a brain-injured business owner advocating for change, I have taken every step within my capacity to bring these concerns to the attention of the appropriate professionals within the department. I firmly believe that this report has been placed in the capable hands of individuals designated to address and rectify these pressing issues. It is my sincere hope that these concerns will be approached with the gravity they deserve and that the designated individuals will work diligently to find meaningful solutions.

I want to emphasize that, as a person with a disability, my ability to verbally articulate the complexities of these challenges is hindered by my condition. I am not a policymaker, an attorney, an investigator, or a judicial system professional. I am a husband, a father, a friend, and a Connecticut business owner who lives with a brain injury. My commitment to advocating for change is driven by my lived experience and a deep desire to see improvements in the system.

I implore the Department to consider the gravity of the whistleblower grievances and the request for transparency and clarity. Please approach these concerns with kindness, compassion, and understanding. My intent in bringing these issues to light is to promote the greater good and to ensure that individuals with brain injuries and disabilities receive the support and services they need and deserve.

I have done all that I can do from the standpoint of disability self-advocacy, and I have presented these whistleblower concerns to the state Department. Now, I place my trust in the department's capabilities to address these concerns, create solutions, and work in the best interests of the greater good.

Best regards, David Medeiros David Medeiros
ABI Resources, CEO, Director, Team Member

Best regards,
David Medeiros
ABI Resources

A.B.I. RESOURCES

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:54 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 2:39 PM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: RE: WBR Complaint

Mr. Medeiros,

There has been no communication between you and Dr. Payne. The communication came from the Office of Public Hearings (OPH). The referees never contact the parties directly and you are not to contact the referees directly.

The whistleblower complaint form is self-explanatory. If you need assistance, you can contact Legal Aid or possibly the UConn School of Law Legal Clinic for help.

To ensure fairness and impartiality, OPH cannot assist with drafting the language for the actual complaint beyond reiterating the instructions that are on the whistleblower complaint form as well as the instructions that I've already given you.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

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Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.22.2023 Subject: Request for Accommodations for Completing CHRO Requirements

Dear Ms. Morris and Dr. Cherron Payne,

I appreciate your response and the role of your office. However, I must express my concern regarding the recent interactions. I am not seeking legal advice, and it is important to clarify that my inquiries are not in that vein. My aim is to navigate the procedures and functions of your office effectively, without unnecessary complications.

I am concerned that your communication may be veering into areas that are not relevant to my needs or intentions. It is crucial that we maintain a focus on the guidance I am seeking. The continual suggestion that I am asking for legal advice, or the repeated prompting for additional questions from my end, is not only unnecessary but also adds layers of complexity to an already challenging process.

Let's streamline our communication to be as clear and direct as possible.

I am writing to request specific accommodations to assist me in completing the necessary documentation and notarizations for the CHRO requirements. As a person living with a brain injury and as a stroke survivor, I face certain challenges that require additional support in managing complex tasks.

I kindly request the opportunity to sit down with a person who can assist me in completing all the CHRO requirements, including documentation filings and notarizations. This support is crucial to ensure that my submissions are accurate and complete, given my disability.

I would like to clarify that I am not seeking legal advice through this request. My sole intention is to obtain the necessary administrative assistance to navigate the procedural aspects of the CHRO requirements effectively, considering my disability.

Your understanding and support in providing these accommodations would be greatly appreciated. This will not only aid me in fulfilling my responsibilities but also ensure that my rights and needs as an individual with a disability are respected and addressed appropriately.

As part of my ongoing commitment to effective and clear communication, I would like to express that phone call communications present significant challenges, both in terms of fully participating in the conversation and referencing the details at a later time. Due to the nature of my personal circumstances, including living with a brain injury and being a stroke survivor, I find that alternate forms of communication, such as email or written messages, are more conducive to my ability to engage fully and retain the information exchanged. These methods allow me to better process, understand, and refer back to the details of our interactions. I appreciate your understanding and accommodation in this matter, as it will greatly enhance our communication and collaboration.

Please let me know a convenient time for us to sit down and complete this matter further or to arrange the necessary assistance. Your guidance and support in this process are invaluable to me.

Lastly, would you please contact your supervisors and inform them that I am now requesting their support in navigating this challenge? Would you also please provide your supervisor's names and contact information as well as our full chain of communications?

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 7:56 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Good Morning,

The office cannot give out legal advice, if you have procedural questions, I will be able to help you with your questions. If you would like to discuss further with regard to procedures and functions of this office, you may contact me at 860-656-4385.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Thursday, December 21, 2023 8:30 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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The following are new concerns and complaints.

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- CHRO failed the Connecticut General Assembly CGA audit dated December 20, 2023. CT's state auditors provide independent and objective audits of the operations of state government and protection against waste, fraud, and abuse.
- CHRO continues to complicate communication challenges in my self-advocacy efforts.
- CHRO continues to request information that has already been submitted.
- CHRO is responsible for ensuring equity and opportunity for Connecticut small and minority business enterprises owned by women, ethnic minorities, and people with disabilities. CHRO is not ensuring equity and opportunity.

Hello Cherron and Kimberly,

May I kindly ask for your complete name, title, and contact information? Your email was sent from Kimberly Morris kimberly.morris@ct.gov and I am confused as to who will be helping me.

I am writing to formally file a complaint of whistleblower retaliation and disability discrimination against the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Connecticut Department of Social Services (DSS). As a person living with a recognized disability and a professional committed to ethical standards, I have encountered actions that I believe constitute a violation of my rights under relevant state and federal laws, including the Americans with Disabilities Act.

Specifically, this complaint addresses instances where I have been subjected to adverse actions and discriminatory treatment following my disclosure of unethical practices within both entities. These actions have not only impeded my professional duties but also have disregarded my rights and accommodations as an individual with a disability.

This complaint seeks to bring these issues to light, ensuring compliance with legal standards and promoting an environment that respects my rights and the rights and dignity of all individuals, regardless of their abilities. I am prepared to provide detailed information and evidence to support these claims and look forward to a thorough and fair investigation into these matters.

I trust that the CHRO and DSS will handle this complaint with the seriousness it deserves and will take appropriate actions to address the issues raised.

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Wednesday, December 20, 2023 3:10 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Who is the entity you will be filing the WBR Complaint against?

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

www.ct.gov/chro

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

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Would you please schedule a time for us to sit down and complete this?

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:36 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Please fill out each line item on the complaint and have the complaint notarized, you can go to a bank to have the complaint notarized.

If you have questions regarding the procedures if this office, I'm willing to answer questions you may have.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:24 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint
Importance: High

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Assist me in completing all these documents and notarizing them.

Best regards,
David Medeiros
ABI Resources
Medicaid Aquired Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:22 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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Hello Ms. Morris,

Thank you for informing me about the need to complete the Whistleblower Retaliation (WBR) Complaint forms and having everything notarized. I appreciate your guidance in this process.

I am contacting you to request accommodations to assist me in completing all these documents and notarizing them.

Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 9:56 AM
To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

Good Morning,

It has come to our attention that you would like to file a WBR Complaint.
Please fill out the attached complaint form and have it notarized and sent back.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
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Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:54 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

From: Payne, Cherron <Cherron.Payne@ct.gov>
Sent: Tuesday, December 19, 2023 9:35 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint

Kim:

First, please ask him who the proposed respondent is and whether it is a state agency or quasi-public agency. Please let me know his response and then we will take it from there.

Thanks,

Cherron

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 1:36 PM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: WBR Complaint

FYI-Please see below. Let me know how to respond, we do not meet with the public regarding the filing of WBR Complaint.

I believe this person has filed a discrimination complaint and may be getting the two mixed up procedural wise.

I have sent this person a WBR Packet that includes, a complaint, an Overview and the WBR Regulations.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

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ABI Resources
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To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

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Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
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Importance: High

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Sent: Friday, December 22, 2023 8:46 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: WBR Complaint
Importance: High

He want's me or you to assist in filing out and notarizing his complaint. It is not clear if he works for any state agency. It seems as if he wants to file a WBR complaint on CHRO and DSS.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Friday, December 22, 2023 8:39 AM
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Specifically, this complaint addresses instances where I have been subjected to adverse actions and discriminatory treatment following my disclosure of unethical practices within both entities. These actions have not only impeded my professional duties but also have disregarded my rights and accommodations as an individual with a disability.

This complaint seeks to bring these issues to light, ensuring compliance with legal standards and promoting an environment that respects my rights and the rights and dignity of all individuals, regardless of their abilities. I am prepared

to provide detailed information and evidence to support these claims and look forward to a thorough and fair investigation into these matters.

I trust that the CHRO and DSS will handle this complaint with the seriousness it deserves and will take appropriate actions to address the issues raised.

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Wednesday, December 20, 2023 3:10 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Who is the entity you will be filing the WBR Complaint against?

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

www.ct.gov/chro

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

You don't often get email from aabiwr@live.com. Learn why this is important

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Would you please schedule a time for us to sit down and complete this?

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider



From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:36 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Please fill out each line item on the complaint and have the complaint notarized, you can go to a bank to have the complaint notarized.

If you have questions regarding the procedures if this office, I'm willing to answer questions you may have.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:24 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint
Importance: High

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Assist me in completing all these documents and notarizing them.

Best regards,
David Medeiros
ABI Resources
Medicaid Aquired Brain Injury ABI Waiver Program Provider



From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:22 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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Hello Ms. Morris,

Thank you for informing me about the need to complete the Whistleblower Retaliation (WBR) Complaint forms and having everything notarized. I appreciate your guidance in this process.

I am contacting you to request accommodations to assist me in completing all these documents and notarizing them.

Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 9:56 AM
To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

Good Morning,

It has come to our attention that you would like to file a WBR Complaint.
Please fill out the attached complaint form and have it notarized and sent back.

Thank you.

www.ct.gov/chro

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Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:53 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

From: Payne, Cherron <Cherron.Payne@ct.gov>
Sent: Sunday, December 24, 2023 6:43 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint

Okay, thank you for sending. I will discuss this issue with you on 12/26/23.

Cherron

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Saturday, December 23, 2023 9:35 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: WBR Complaint

fyi

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, December 23, 2023 7:38 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023

Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

I appreciate the clarity provided regarding the role of Dr. Payne and the communication protocols with the referees. I understand and respect the need to maintain fairness and impartiality in this process.

I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

The suggestion to contact Legal Aid or the UConn School of Law Legal Clinic, while appreciated, does not address the core of my request. My need is for reasonable accommodations in the administrative process of filing the complaint, not for legal guidance on its substance.

To ensure my full and equitable participation in this process, I kindly request the following accommodations:

Administrative Assistance: Someone to guide me through the process, ensuring that I understand each step and that my responses are accurately recorded, given the cognitive challenges I face due to my disability.

Written Communication: Due to the difficulties I experience with phone communications, I request that our interactions continue via email or written messages, allowing me to better process and retain information.

I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 2:57 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Mr. Medeiros,

There has been no communication between you and Dr. Payne. The communication came from myself. The referees never contact the parties directly and you are not to contact the referees directly.

The whistleblower complaint form is self-explanatory. If you need assistance, you can contact Legal Aid or possibly the UConn School of Law Legal Clinic for help.

To ensure fairness and impartiality, OPH cannot assist with drafting the language for the actual complaint beyond reiterating the instructions that are on the whistleblower complaint form as well as the instructions that I've already given you.

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
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Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

www.ct.gov/chro

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Friday, December 22, 2023 8:39 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.22.2023 Subject: Request for Accommodations for Completing CHRO Requirements

Dear Ms. Morris and Dr. Cherron Payne,

I appreciate your response and the role of your office. However, I must express my concern regarding the recent interactions. I am not seeking legal advice, and it is important to clarify that my inquiries are not in that vein. My aim is to navigate the procedures and functions of your office effectively, without unnecessary complications.

I am concerned that your communication may be veering into areas that are not relevant to my needs or intentions. It is crucial that we maintain a focus on the guidance I am seeking. The continual suggestion that I am asking for legal advice, or the repeated prompting for additional questions from my end, is not only unnecessary but also adds layers of complexity to an already challenging process.

Let's streamline our communication to be as clear and direct as possible.

I am writing to request specific accommodations to assist me in completing the necessary documentation and notarizations for the CHRO requirements. As a person living with a brain injury and as a stroke survivor, I face certain challenges that require additional support in managing complex tasks.

I kindly request the opportunity to sit down with a person who can assist me in completing all the CHRO requirements, including documentation filings and notarizations. This support is crucial to ensure that my submissions are accurate and complete, given my disability.

I would like to clarify that I am not seeking legal advice through this request. My sole intention is to obtain the necessary administrative assistance to navigate the procedural aspects of the CHRO requirements effectively, considering my disability.

Your understanding and support in providing these accommodations would be greatly appreciated. This will not only aid me in fulfilling my responsibilities but also ensure that my rights and needs as an individual with a disability are respected and addressed appropriately.

As part of my ongoing commitment to effective and clear communication, I would like to express that phone call communications present significant challenges, both in terms of fully participating in the conversation and referencing the details at a later time. Due to the nature of my personal circumstances, including living with a brain injury and being a

stroke survivor, I find that alternate forms of communication, such as email or written messages, are more conducive to my ability to engage fully and retain the information exchanged. These methods allow me to better process, understand, and refer back to the details of our interactions. I appreciate your understanding and accommodation in this matter, as it will greatly enhance our communication and collaboration.

Please let me know a convenient time for us to sit down and complete this matter further or to arrange the necessary assistance. Your guidance and support in this process are invaluable to me.

Lastly, would you please contact your supervisors and inform them that I am now requesting their support in navigating this challenge? Would you also please provide your supervisor's names and contact information as well as our full chain of communications?

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 7:56 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Good Morning,

The office cannot give out legal advice, if you have procedural questions, I will be able to help you with your questions. If you would like to discuss further with regard to procedures and functions of this office, you may contact me at 860-656-4385.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Thursday, December 21, 2023 8:30 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.21.2023

After a comprehensive discovery process, it has been identified that Dr. Cherron Payne, from Farmington, Connecticut, has been appointed to a significant role within the Connecticut Commission on Human Rights and Opportunities (CHRO). Governor Ned Lamont announced the appointment of Dr. Payne, along with Jon FitzGerald of Bristol, to serve as administrative law judges for the CHRO. Furthermore, Dr. Payne has been designated as the chief human rights referee by Governor Lamont.

The following are new concerns and complaints.

- Judge Dr. Payne, along with Jon FitzGerald of Bristol, serve as administrative law judges for the CHRO but more importantly, Judge Dr. Cherron Payne is to ensure that my civil rights are adhered to. The communication from Judge Dr. Cherron Payne serves as several significant conflicts of interest.
- CHRO failed the Connecticut General Assembly CGA audit dated December 20, 2023. CT's state auditors provide independent and objective audits of the operations of state government and protection against waste, fraud, and abuse.
- CHRO continues to complicate communication challenges in my self-advocacy efforts.
- CHRO continues to request information that has already been submitted.
- CHRO is responsible for ensuring equity and opportunity for Connecticut small and minority business enterprises owned by women, ethnic minorities, and people with disabilities. CHRO is not ensuring equity and opportunity.

Hello Cherron and Kimberly,

May I kindly ask for your complete name, title, and contact information? Your email was sent from Kimberly Morris kimberly.morris@ct.gov and I am confused as to who will be helping me.

I am writing to formally file a complaint of whistleblower retaliation and disability discrimination against the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Connecticut Department of Social Services (DSS). As a person living with a recognized disability and a professional committed to ethical standards, I have encountered actions that I believe constitute a violation of my rights under relevant state and federal laws, including the Americans with Disabilities Act.

Specifically, this complaint addresses instances where I have been subjected to adverse actions and discriminatory treatment following my disclosure of unethical practices within both entities. These actions have not only impeded my professional duties but also have disregarded my rights and accommodations as an individual with a disability.

This complaint seeks to bring these issues to light, ensuring compliance with legal standards and promoting an environment that respects my rights and the rights and dignity of all individuals, regardless of their abilities. I am prepared to provide detailed information and evidence to support these claims and look forward to a thorough and fair investigation into these matters.

I trust that the CHRO and DSS will handle this complaint with the seriousness it deserves and will take appropriate actions to address the issues raised.

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Wednesday, December 20, 2023 3:10 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Who is the entity you will be filing the WBR Complaint against?

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

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Would you please schedule a time for us to sit down and complete this?

Best regards,
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Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
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Please fill out each line item on the complaint and have the complaint notarized, you can go to a bank to have the complaint notarized.

If you have questions regarding the procedures if this office, I'm willing to answer questions you may have.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
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To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint
Importance: High

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Assist me in completing all these documents and notarizing them.

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ABI Resources
Medicaid Aquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:22 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
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Hello Ms. Morris,

Thank you for informing me about the need to complete the Whistleblower Retaliation (WBR) Complaint forms and having everything notarized. I appreciate your guidance in this process.

I am contacting you to request accommodations to assist me in completing all these documents and notarizing them.

Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
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ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
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To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

Good Morning,

It has come to our attention that you would like to file a WBR Complaint.
Please fill out the attached complaint form and have it notarized and sent back.

Thank you.

www.ct.gov/chro

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Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:52 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, January 12, 2024 3:05 PM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: RE: WBR Complaint

Hello

In order to assistant in your accommodation please tell me more about your disability and what you require?

Once I receive your response, I will be able to offer you assistance with your disability related concerns in helping you with your questions about the completion of your complaint.

Please be reminded I can only answer your questions about the completion of your complaint, I cannot give legal advice, as I am not a lawyer.

Once I receive more information about how I can accommodate your disability, we will set a time for us to meet downstairs on G3 in a public intake room.

Thank you.

www.ct.gov/chro

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450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: Morris, Kimberly
Sent: Thursday, December 28, 2023 1:25 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Thank you, we are in receipt of your email and will get back to you.

Thank you.

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From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, December 23, 2023 7:38 AM
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Importance: High

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12.23.2023

Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

I appreciate the clarity provided regarding the role of Dr. Payne and the communication protocols with the referees. I understand and respect the need to maintain fairness and impartiality in this process.

I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

The suggestion to contact Legal Aid or the UConn School of Law Legal Clinic, while appreciated, does not address the core of my request. My need is for reasonable accommodations in the administrative process of filing the complaint, not for legal guidance on its substance.

To ensure my full and equitable participation in this process, I kindly request the following accommodations:

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I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

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The whistleblower complaint form is self-explanatory. If you need assistance, you can contact Legal Aid or possibly the UConn School of Law Legal Clinic for help.

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Thank you.

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12.22.2023 Subject: Request for Accommodations for Completing CHRO Requirements

Dear Ms. Morris and Dr. Cherron Payne,

I appreciate your response and the role of your office. However, I must express my concern regarding the recent interactions. I am not seeking legal advice, and it is important to clarify that my inquiries are not in that vein. My aim is to navigate the procedures and functions of your office effectively, without unnecessary complications.

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Let's streamline our communication to be as clear and direct as possible.

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I kindly request the opportunity to sit down with a person who can assist me in completing all the CHRO requirements, including documentation filings and notarizations. This support is crucial to ensure that my submissions are accurate and complete, given my disability.

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As part of my ongoing commitment to effective and clear communication, I would like to express that phone call communications present significant challenges, both in terms of fully participating in the conversation and referencing the details at a later time. Due to the nature of my personal circumstances, including living with a brain injury and being a stroke survivor, I find that alternate forms of communication, such as email or written messages, are more conducive to my ability to engage fully and retain the information exchanged. These methods allow me to better process, understand, and refer back to the details of our interactions. I appreciate your understanding and accommodation in this matter, as it will greatly enhance our communication and collaboration.

Please let me know a convenient time for us to sit down and complete this matter further or to arrange the necessary assistance. Your guidance and support in this process are invaluable to me.

Lastly, would you please contact your supervisors and inform them that I am now requesting their support in navigating this challenge? Would you also please provide your supervisor's names and contact information as well as our full chain of communications?

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 7:56 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Good Morning,

The office cannot give out legal advice, if you have procedural questions, I will be able to help you with your questions. If you would like to discuss further with regard to procedures and functions of this office, you may contact me at 860-656-4385.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Thursday, December 21, 2023 8:30 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.21.2023

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The following are new concerns and complaints.

- Judge Dr. Payne, along with Jon FitzGerald of Bristol, serve as administrative law judges for the CHRO but more importantly, Judge Dr. Cherron Payne is to ensure that my civil rights are adhered to. The communication from Judge Dr. Cherron Payne serves as several significant conflicts of interest.
- CHRO failed the Connecticut General Assembly CGA audit dated December 20, 2023. CT's state auditors provide independent and objective audits of the operations of state government and protection against waste, fraud, and abuse.
- CHRO continues to complicate communication challenges in my self-advocacy efforts.
- CHRO continues to request information that has already been submitted.
- CHRO is responsible for ensuring equity and opportunity for Connecticut small and minority business enterprises owned by women, ethnic minorities, and people with disabilities. CHRO is not ensuring equity and opportunity.

Hello Cherron and Kimberly,

May I kindly ask for your complete name, title, and contact information? Your email was sent from Kimberly Morris kimberly.morris@ct.gov and I am confused as to who will be helping me.

I am writing to formally file a complaint of whistleblower retaliation and disability discrimination against the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Connecticut Department of Social Services (DSS). As a person living with a recognized disability and a professional committed to ethical standards, I have encountered actions that I believe constitute a violation of my rights under relevant state and federal laws, including the Americans with Disabilities Act.

Specifically, this complaint addresses instances where I have been subjected to adverse actions and discriminatory treatment following my disclosure of unethical practices within both entities. These actions have not only impeded my professional duties but also have disregarded my rights and accommodations as an individual with a disability.

This complaint seeks to bring these issues to light, ensuring compliance with legal standards and promoting an environment that respects my rights and the rights and dignity of all individuals, regardless of their abilities. I am prepared to provide detailed information and evidence to support these claims and look forward to a thorough and fair investigation into these matters.

I trust that the CHRO and DSS will handle this complaint with the seriousness it deserves and will take appropriate actions to address the issues raised.

Thank you for your attention to this important matter.

Best regards,
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ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

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Subject: RE: WBR Complaint

Who is the entity you will be filing the WBR Complaint against?

Thank you.

Kimberly D. Morris (she/her/hers)
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Kimberly.morris@ct.gov

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From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

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Would you please schedule a time for us to sit down and complete this?

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:36 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Please fill out each line item on the complaint and have the complaint notarized, you can go to a bank to have the complaint notarized.

If you have questions regarding the procedures if this office, I'm willing to answer questions you may have.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:24 PM

To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint
Importance: High

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Assist me in completing all these documents and notarizing them.

Best regards,
David Medeiros
ABI Resources
Medicaid Aquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:22 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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Hello Ms. Morris,

Thank you for informing me about the need to complete the Whistleblower Retaliation (WBR) Complaint forms and having everything notarized. I appreciate your guidance in this process.

I am contacting you to request accommodations to assist me in completing all these documents and notarizing them.

Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 9:56 AM
To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

Good Morning,

It has come to our attention that you would like to file a WBR Complaint.
Please fill out the attached complaint form and have it notarized and sent back.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:52 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

Importance: High

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Saturday, January 13, 2024 11:19 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: WBR Complaint
Importance: High

fyi

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, January 13, 2024 8:16 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023 / 01.13.2024
Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Morris,

First and foremost, I wish to express my heartfelt gratitude for your assistance during this process. I greatly appreciate your time and effort. I have concerns regarding the progression of the current timeline, particularly in relation to the constraints surrounding the complaint.

As someone who finds a quiet environment with very minimal stimulation most conducive to my focus, such an arrangement would significantly enhance my ability to engage with and understand the necessary procedures and documentation. I may require a little more time to process information and may ask the same question a few times, please forgive me.

In light of this, I would be immensely grateful if you could assist me in comprehending the specifics of the required documentation. Understanding precisely what the CHRO requires for each component and having guidance through the completion of these documents – all the while respecting the boundary of not providing legal advice – would be of great assistance to me.

I find myself at a crossroads in understanding the processes involved. I am currently uncertain whether CHRO is the appropriate avenue for addressing this complaint or if there are different sub-departments within CHRO better suited to or

assigned to this matter. Any clarification or guidance you could provide in this regard would be incredibly helpful as I am confused.

Thank you again, Ms Morris, for your support and understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

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Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

I appreciate the clarity provided regarding the role of Dr. Payne and the communication protocols with the referees. I understand and respect the need to maintain fairness and impartiality in this process.

I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

The suggestion to contact Legal Aid or the UConn School of Law Legal Clinic, while appreciated, does not address the core of my request. My need is for reasonable accommodations in the administrative process of filing the complaint, not for legal guidance on its substance.

To ensure my full and equitable participation in this process, I kindly request the following accommodations:

Administrative Assistance: Someone to guide me through the process, ensuring that I understand each step and that my responses are accurately recorded, given the cognitive challenges I face due to my disability.

Written Communication: Due to the difficulties I experience with phone communications, I request that our interactions continue via email or written messages, allowing me to better process and retain information.

I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
ABI Resources
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Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

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From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, January 12, 2024 3:14 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Dear Mr. Medeiros,

In order to assist, in your accommodation please tell me more about your disability and what you require.

Once I receive your response, I will be able to offer you assistance with your disability related concerns in helping you with your questions about the completion of your complaint.

Please be reminded I can only answer your questions about the completion of your complaint. I cannot give legal advice, as I am not a lawyer.

Once I receive more information about how I can accommodate your disability, we will set a time for us to meet downstairs on G3 in a public intake room.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: Morris, Kimberly
Sent: Thursday, December 28, 2023 1:25 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Thank you, we are in receipt of your email and will get back to you.

Thank you.

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Commission on Human Rights and Opportunities
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Kimberly.morris@ct.gov

www.ct.gov/chro

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, December 23, 2023 7:38 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023

Clarification on Request for Accommodations in Filing Whistleblower Complaint

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ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 2:57 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Mr. Medeiros,

There has been no communication between you and Dr. Payne. The communication came from myself. The referees never contact the parties directly and you are not to contact the referees directly.

The whistleblower complaint form is self-explanatory. If you need assistance, you can contact Legal Aid or possibly the UConn School of Law Legal Clinic for help.

To ensure fairness and impartiality, OPH cannot assist with drafting the language for the actual complaint beyond reiterating the instructions that are on the whistleblower complaint form as well as the instructions that I've already given you.

Thank you.

www.ct.gov/chro

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Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Friday, December 22, 2023 8:39 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.22.2023 Subject: Request for Accommodations for Completing CHRO Requirements

Dear Ms. Morris and Dr. Cherron Payne,

I appreciate your response and the role of your office. However, I must express my concern regarding the recent interactions. I am not seeking legal advice, and it is important to clarify that my inquiries are not in that vein. My aim is to navigate the procedures and functions of your office effectively, without unnecessary complications.

I am concerned that your communication may be veering into areas that are not relevant to my needs or intentions. It is crucial that we maintain a focus on the guidance I am seeking. The continual suggestion that I am asking for legal advice, or the repeated prompting for additional questions from my end, is not only unnecessary but also adds layers of complexity to an already challenging process.

Let's streamline our communication to be as clear and direct as possible.

I am writing to request specific accommodations to assist me in completing the necessary documentation and notarizations for the CHRO requirements. As a person living with a brain injury and as a stroke survivor, I face certain challenges that require additional support in managing complex tasks.

I kindly request the opportunity to sit down with a person who can assist me in completing all the CHRO requirements, including documentation filings and notarizations. This support is crucial to ensure that my submissions are accurate and complete, given my disability.

I would like to clarify that I am not seeking legal advice through this request. My sole intention is to obtain the necessary administrative assistance to navigate the procedural aspects of the CHRO requirements effectively, considering my disability.

Your understanding and support in providing these accommodations would be greatly appreciated. This will not only aid me in fulfilling my responsibilities but also ensure that my rights and needs as an individual with a disability are respected and addressed appropriately.

As part of my ongoing commitment to effective and clear communication, I would like to express that phone call communications present significant challenges, both in terms of fully participating in the conversation and referencing the details at a later time. Due to the nature of my personal circumstances, including living with a brain injury and being a stroke survivor, I find that alternate forms of communication, such as email or written messages, are more conducive to my ability to engage fully and retain the information exchanged. These methods allow me to better process, understand, and refer back to the details of our interactions. I appreciate your understanding and accommodation in this matter, as it will greatly enhance our communication and collaboration.

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- CHRO continues to request information that has already been submitted.
- CHRO is responsible for ensuring equity and opportunity for Connecticut small and minority business enterprises owned by women, ethnic minorities, and people with disabilities. CHRO is not ensuring equity and opportunity.

Hello Cherron and Kimberly,

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ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

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Subject: Re: WBR Complaint

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ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

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To: Morris, Kimberly <Kimberly.Morris@ct.gov>

Subject: Re: WBR Complaint
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Assist me in completing all these documents and notarizing them.

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Importance: High

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EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello Ms. Morris,

Thank you for informing me about the need to complete the Whistleblower Retaliation (WBR) Complaint forms and having everything notarized. I appreciate your guidance in this process.

I am contacting you to request accommodations to assist me in completing all these documents and notarizing them.

Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 9:56 AM
To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

Good Morning,

It has come to our attention that you would like to file a WBR Complaint.
Please fill out the attached complaint form and have it notarized and sent back.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:51 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

Importance: High

From: Payne, Cherron
Sent: Tuesday, January 16, 2024 8:50 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: FW: WBR Complaint
Importance: High

Kim:

Please arrange a time to meet with Mr. Medeiros downstairs in one of the public intake rooms.

Thank you,

Cherron

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Saturday, January 13, 2024 11:19 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: WBR Complaint
Importance: High

fyi

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, January 13, 2024 8:16 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023 / 01.13.2024
Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Morris,

First and foremost, I wish to express my heartfelt gratitude for your assistance during this process. I greatly appreciate your time and effort. I have concerns regarding the progression of the current timeline, particularly in relation to the constraints surrounding the complaint.

As someone who finds a quiet environment with very minimal stimulation most conducive to my focus, such an arrangement would significantly enhance my ability to engage with and understand the necessary procedures and documentation. I may require a little more time to process information and may ask the same question a few times, please forgive me.

In light of this, I would be immensely grateful if you could assist me in comprehending the specifics of the required documentation. Understanding precisely what the CHRO requires for each component and having guidance through the completion of these documents – all the while respecting the boundary of not providing legal advice – would be of great assistance to me.

I find myself at a crossroads in understanding the processes involved. I am currently uncertain whether CHRO is the appropriate avenue for addressing this complaint or if there are different sub-departments within CHRO better suited to or assigned to this matter. Any clarification or guidance you could provide in this regard would be incredibly helpful as I am confused.

Thank you again, Ms Morris, for your support and understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

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Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

I appreciate the clarity provided regarding the role of Dr. Payne and the communication protocols with the referees. I understand and respect the need to maintain fairness and impartiality in this process.

I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

The suggestion to contact Legal Aid or the UConn School of Law Legal Clinic, while appreciated, does not address the core of my request. My need is for reasonable accommodations in the administrative process of filing the complaint, not for legal guidance on its substance.

To ensure my full and equitable participation in this process, I kindly request the following accommodations:

Administrative Assistance: Someone to guide me through the process, ensuring that I understand each step and that my responses are accurately recorded, given the cognitive challenges I face due to my disability.

Written Communication: Due to the difficulties I experience with phone communications, I request that our interactions continue via email or written messages, allowing me to better process and retain information.

I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

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From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, January 12, 2024 3:14 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Dear Mr. Medeiros,

In order to assist, in your accommodation please tell me more about your disability and what you require.

Once I receive your response, I will be able to offer you assistance with your disability related concerns in helping you with your questions about the completion of your complaint.

Please be reminded I can only answer your questions about the completion of your complaint. I cannot give legal advice, as I am not a lawyer.

Once I receive more information about how I can accommodate your disability, we will set a time for us to meet downstairs on G3 in a public intake room.

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

www.ct.gov/chro

From: Morris, Kimberly
Sent: Thursday, December 28, 2023 1:25 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Thank you, we are in receipt of your email and will get back to you.

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

www.ct.gov/chro

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, December 23, 2023 7:38 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023

Clarification on Request for Accommodations in Filing Whistleblower Complaint

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Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 2:57 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Mr. Medeiros,

There has been no communication between you and Dr. Payne. The communication came from myself. The referees never contact the parties directly and you are not to contact the referees directly.

The whistleblower complaint form is self-explanatory. If you need assistance, you can contact Legal Aid or possibly the UConn School of Law Legal Clinic for help.

To ensure fairness and impartiality, OPH cannot assist with drafting the language for the actual complaint beyond reiterating the instructions that are on the whistleblower complaint form as well as the instructions that I've already given you.

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

www.ct.gov/chro

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Friday, December 22, 2023 8:39 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.22.2023 Subject: Request for Accommodations for Completing CHRO Requirements

Dear Ms. Morris and Dr. Cherron Payne,

I appreciate your response and the role of your office. However, I must express my concern regarding the recent interactions. I am not seeking legal advice, and it is important to clarify that my inquiries are not in that vein. My aim is to navigate the procedures and functions of your office effectively, without unnecessary complications.

I am concerned that your communication may be veering into areas that are not relevant to my needs or intentions. It is crucial that we maintain a focus on the guidance I am seeking. The continual suggestion that I am asking for legal advice, or the repeated prompting for additional questions from my end, is not only unnecessary but also adds layers of complexity to an already challenging process.

Let's streamline our communication to be as clear and direct as possible.

I am writing to request specific accommodations to assist me in completing the necessary documentation and notarizations for the CHRO requirements. As a person living with a brain injury and as a stroke survivor, I face certain challenges that require additional support in managing complex tasks.

I kindly request the opportunity to sit down with a person who can assist me in completing all the CHRO requirements, including documentation filings and notarizations. This support is crucial to ensure that my submissions are accurate and complete, given my disability.

I would like to clarify that I am not seeking legal advice through this request. My sole intention is to obtain the necessary administrative assistance to navigate the procedural aspects of the CHRO requirements effectively, considering my disability.

Your understanding and support in providing these accommodations would be greatly appreciated. This will not only aid me in fulfilling my responsibilities but also ensure that my rights and needs as an individual with a disability are respected and addressed appropriately.

As part of my ongoing commitment to effective and clear communication, I would like to express that phone call communications present significant challenges, both in terms of fully participating in the conversation and referencing the details at a later time. Due to the nature of my personal circumstances, including living with a brain injury and being a stroke survivor, I find that alternate forms of communication, such as email or written messages, are more conducive to my ability to engage fully and retain the information exchanged. These methods allow me to better process, understand, and refer back to the details of our interactions. I appreciate your understanding and accommodation in this matter, as it will greatly enhance our communication and collaboration.

Please let me know a convenient time for us to sit down and complete this matter further or to arrange the necessary assistance. Your guidance and support in this process are invaluable to me.

Lastly, would you please contact your supervisors and inform them that I am now requesting their support in navigating this challenge? Would you also please provide your supervisor's names and contact information as well as our full chain of communications?

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 7:56 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Good Morning,

The office cannot give out legal advice, if you have procedural questions, I will be able to help you with your questions. If you would like to discuss further with regard to procedures and functions of this office, you may contact me at 860-656-4385.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Thursday, December 21, 2023 8:30 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.21.2023

After a comprehensive discovery process, it has been identified that Dr. Cherron Payne, from Farmington, Connecticut, has been appointed to a significant role within the Connecticut Commission on Human Rights and Opportunities (CHRO). Governor Ned Lamont announced the appointment of Dr. Payne, along with Jon FitzGerald of Bristol, to serve as administrative law judges for the CHRO. Furthermore, Dr. Payne has been designated as the chief human rights referee by Governor Lamont.

The following are new concerns and complaints.

- Judge Dr. Payne, along with Jon FitzGerald of Bristol, serve as administrative law judges for the CHRO but more importantly, Judge Dr. Cherron Payne is to ensure that my civil rights are adhered to. The communication from Judge Dr. Cherron Payne serves as several significant conflicts of interest.
- CHRO failed the Connecticut General Assembly CGA audit dated December 20, 2023. CT's state auditors provide independent and objective audits of the operations of state government and protection against waste, fraud, and abuse.
- CHRO continues to complicate communication challenges in my self-advocacy efforts.
- CHRO continues to request information that has already been submitted.
- CHRO is responsible for ensuring equity and opportunity for Connecticut small and minority business enterprises owned by women, ethnic minorities, and people with disabilities. CHRO is not ensuring equity and opportunity.

Hello Cherron and Kimberly,

May I kindly ask for your complete name, title, and contact information? Your email was sent from Kimberly Morris kimberly.morris@ct.gov and I am confused as to who will be helping me.

I am writing to formally file a complaint of whistleblower retaliation and disability discrimination against the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Connecticut Department of Social Services (DSS). As a person living with a recognized disability and a professional committed to ethical standards, I have encountered actions that I believe constitute a violation of my rights under relevant state and federal laws, including the Americans with Disabilities Act.

Specifically, this complaint addresses instances where I have been subjected to adverse actions and discriminatory treatment following my disclosure of unethical practices within both entities. These actions have not only impeded my professional duties but also have disregarded my rights and accommodations as an individual with a disability.

This complaint seeks to bring these issues to light, ensuring compliance with legal standards and promoting an environment that respects my rights and the rights and dignity of all individuals, regardless of their abilities. I am prepared to provide detailed information and evidence to support these claims and look forward to a thorough and fair investigation into these matters.

I trust that the CHRO and DSS will handle this complaint with the seriousness it deserves and will take appropriate actions to address the issues raised.

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Wednesday, December 20, 2023 3:10 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Who is the entity you will be filing the WBR Complaint against?

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

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Would you please schedule a time for us to sit down and complete this?

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:36 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Please fill out each line item on the complaint and have the complaint notarized, you can go to a bank to have the complaint notarized.

If you have questions regarding the procedures if this office, I'm willing to answer questions you may have.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:24 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint
Importance: High

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Assist me in completing all these documents and notarizing them.

Best regards,
David Medeiros
ABI Resources
Medicaid Aquired Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:22 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
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ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 9:56 AM
To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

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www.ct.gov/chro

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P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:51 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Thursday, February 8, 2024 9:44 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: RE: WBR Complaint

No, I have not.

From: Payne, Cherron <Cherron.Payne@ct.gov>
Sent: Thursday, February 8, 2024 9:37 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: RE: WBR Complaint

Have you met with him?

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Thursday, February 8, 2024 8:24 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: RE: WBR Complaint

Yes, I did.

From: Payne, Cherron <Cherron.Payne@ct.gov>
Sent: Wednesday, February 7, 2024 5:11 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: FW: WBR Complaint
Importance: High

Kim:

Per the email below, have you contacted Mr. Medeiros to arrange a time to meet?

Cherron

From: Payne, Cherron
Sent: Tuesday, January 16, 2024 8:50 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: FW: WBR Complaint
Importance: High

Kim:

Please arrange a time to meet with Mr. Medeiros downstairs in one of the public intake rooms.

Thank you,

Cherron

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Saturday, January 13, 2024 11:19 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: WBR Complaint
Importance: High

fyi

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, January 13, 2024 8:16 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023 / 01.13.2024
Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Morris,

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As someone who finds a quiet environment with very minimal stimulation most conducive to my focus, such an arrangement would significantly enhance my ability to engage with and understand the necessary procedures and documentation. I may require a little more time to process information and may ask the same question a few times, please forgive me.

In light of this, I would be immensely grateful if you could assist me in comprehending the specifics of the required documentation. Understanding precisely what the CHRO requires for each component and having guidance through the completion of these documents – all the while respecting the boundary of not providing legal advice – would be of great assistance to me.

I find myself at a crossroads in understanding the processes involved. I am currently uncertain whether CHRO is the appropriate avenue for addressing this complaint or if there are different sub-departments within CHRO better suited to or assigned to this matter. Any clarification or guidance you could provide in this regard would be incredibly helpful as I am confused.

Thank you again, Ms Morris, for your support and understanding.

Best regards,
David Medeiros

ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

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Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

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I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

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To ensure my full and equitable participation in this process, I kindly request the following accommodations:

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I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
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Sent: Friday, January 12, 2024 3:14 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Dear Mr. Medeiros,

In order to assist, in your accommodation please tell me more about your disability and what you require.

Once I receive your response, I will be able to offer you assistance with your disability related concerns in helping you with your questions about the completion of your complaint.

Please be reminded I can only answer your questions about the completion of your complaint. I cannot give legal advice, as I am not a lawyer.

Once I receive more information about how I can accommodate your disability, we will set a time for us to meet downstairs on G3 in a public intake room.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: Morris, Kimberly
Sent: Thursday, December 28, 2023 1:25 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Thank you, we are in receipt of your email and will get back to you.

Thank you.

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From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, December 23, 2023 7:38 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023

Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

I appreciate the clarity provided regarding the role of Dr. Payne and the communication protocols with the referees. I understand and respect the need to maintain fairness and impartiality in this process.

I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

The suggestion to contact Legal Aid or the UConn School of Law Legal Clinic, while appreciated, does not address the core of my request. My need is for reasonable accommodations in the administrative process of filing the complaint, not for legal guidance on its substance.

To ensure my full and equitable participation in this process, I kindly request the following accommodations:

Administrative Assistance: Someone to guide me through the process, ensuring that I understand each step and that my responses are accurately recorded, given the cognitive challenges I face due to my disability.

Written Communication: Due to the difficulties I experience with phone communications, I request that our interactions continue via email or written messages, allowing me to better process and retain information.

I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 2:57 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Mr. Medeiros,

There has been no communication between you and Dr. Payne. The communication came from myself. The referees never contact the parties directly and you are not to contact the referees directly.

The whistleblower complaint form is self-explanatory. If you need assistance, you can contact Legal Aid or possibly the UConn School of Law Legal Clinic for help.

To ensure fairness and impartiality, OPH cannot assist with drafting the language for the actual complaint beyond reiterating the instructions that are on the whistleblower complaint form as well as the instructions that I've already given you.

Thank you.

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Kimberly.morris@ct.gov

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Sent: Friday, December 22, 2023 8:39 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
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Importance: High

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12.22.2023 Subject: Request for Accommodations for Completing CHRO Requirements

Dear Ms. Morris and Dr. Cherron Payne,

I appreciate your response and the role of your office. However, I must express my concern regarding the recent interactions. I am not seeking legal advice, and it is important to clarify that my inquiries are not in that vein. My aim is to navigate the procedures and functions of your office effectively, without unnecessary complications.

I am concerned that your communication may be veering into areas that are not relevant to my needs or intentions. It is crucial that we maintain a focus on the guidance I am seeking. The continual suggestion that I am asking for legal advice, or the repeated prompting for additional questions from my end, is not only unnecessary but also adds layers of complexity to an already challenging process.

Let's streamline our communication to be as clear and direct as possible.

I am writing to request specific accommodations to assist me in completing the necessary documentation and notarizations for the CHRO requirements. As a person living with a brain injury and as a stroke survivor, I face certain challenges that require additional support in managing complex tasks.

I kindly request the opportunity to sit down with a person who can assist me in completing all the CHRO requirements, including documentation filings and notarizations. This support is crucial to ensure that my submissions are accurate and complete, given my disability.

I would like to clarify that I am not seeking legal advice through this request. My sole intention is to obtain the necessary administrative assistance to navigate the procedural aspects of the CHRO requirements effectively, considering my disability.

Your understanding and support in providing these accommodations would be greatly appreciated. This will not only aid me in fulfilling my responsibilities but also ensure that my rights and needs as an individual with a disability are respected and addressed appropriately.

As part of my ongoing commitment to effective and clear communication, I would like to express that phone call communications present significant challenges, both in terms of fully participating in the conversation and referencing the details at a later time. Due to the nature of my personal circumstances, including living with a brain injury and being a stroke survivor, I find that alternate forms of communication, such as email or written messages, are more conducive to my ability to engage fully and retain the information exchanged. These methods allow me to better process, understand, and refer back to the details of our interactions. I appreciate your understanding and accommodation in this matter, as it will greatly enhance our communication and collaboration.

Please let me know a convenient time for us to sit down and complete this matter further or to arrange the necessary assistance. Your guidance and support in this process are invaluable to me.

Lastly, would you please contact your supervisors and inform them that I am now requesting their support in navigating this challenge? Would you also please provide your supervisor's names and contact information as well as our full chain of communications?

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 7:56 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Good Morning,

The office cannot give out legal advice, if you have procedural questions, I will be able to help you with your questions. If you would like to discuss further with regard to procedures and functions of this office, you may contact me at 860-656-4385.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
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Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Thursday, December 21, 2023 8:30 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.21.2023

After a comprehensive discovery process, it has been identified that Dr. Cherron Payne, from Farmington, Connecticut, has been appointed to a significant role within the Connecticut Commission on Human Rights and Opportunities (CHRO). Governor Ned Lamont announced the appointment of Dr. Payne, along with Jon FitzGerald of Bristol, to serve as administrative law judges for the CHRO. Furthermore, Dr. Payne has been designated as the chief human rights referee by Governor Lamont.

The following are new concerns and complaints.

- Judge Dr. Payne, along with Jon FitzGerald of Bristol, serve as administrative law judges for the CHRO but more importantly, Judge Dr. Cherron Payne is to ensure that my civil rights are adhered to. The communication from Judge Dr. Cherron Payne serves as several significant conflicts of interest.
- CHRO failed the Connecticut General Assembly CGA audit dated December 20, 2023. CT's state auditors provide independent and objective audits of the operations of state government and protection against waste, fraud, and abuse.
- CHRO continues to complicate communication challenges in my self-advocacy efforts.
- CHRO continues to request information that has already been submitted.
- CHRO is responsible for ensuring equity and opportunity for Connecticut small and minority business enterprises owned by women, ethnic minorities, and people with disabilities. CHRO is not ensuring equity and opportunity.

Hello Cherron and Kimberly,

May I kindly ask for your complete name, title, and contact information? Your email was sent from Kimberly Morris kimberly.morris@ct.gov and I am confused as to who will be helping me.

I am writing to formally file a complaint of whistleblower retaliation and disability discrimination against the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Connecticut Department of Social Services (DSS). As a person living with a recognized disability and a professional committed to ethical standards, I have encountered actions that I believe constitute a violation of my rights under relevant state and federal laws, including the Americans with Disabilities Act.

Specifically, this complaint addresses instances where I have been subjected to adverse actions and discriminatory treatment following my disclosure of unethical practices within both entities. These actions have not only impeded my professional duties but also have disregarded my rights and accommodations as an individual with a disability.

This complaint seeks to bring these issues to light, ensuring compliance with legal standards and promoting an environment that respects my rights and the rights and dignity of all individuals, regardless of their abilities. I am prepared to provide detailed information and evidence to support these claims and look forward to a thorough and fair investigation into these matters.

I trust that the CHRO and DSS will handle this complaint with the seriousness it deserves and will take appropriate actions to address the issues raised.

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Wednesday, December 20, 2023 3:10 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Who is the entity you will be filing the WBR Complaint against?

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

www.ct.gov/chro

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

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Would you please schedule a time for us to sit down and complete this?

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:36 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Please fill out each line item on the complaint and have the complaint notarized, you can go to a bank to have the complaint notarized.

If you have questions regarding the procedures if this office, I'm willing to answer questions you may have.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:24 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint
Importance: High

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Assist me in completing all these documents and notarizing them.

Best regards,
David Medeiros
ABI Resources
Medicaid Aquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:22 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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Hello Ms. Morris,

Thank you for informing me about the need to complete the Whistleblower Retaliation (WBR) Complaint forms and having everything notarized. I appreciate your guidance in this process.

I am contacting you to request accommodations to assist me in completing all these documents and notarizing them.

Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 9:56 AM
To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

Good Morning,

It has come to our attention that you would like to file a WBR Complaint.
Please fill out the attached complaint form and have it notarized and sent back.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:51 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

Importance: High

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Thursday, February 8, 2024 9:46 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: WBR Complaint
Importance: High

See email below, he never responded.

From: Morris, Kimberly
Sent: Tuesday, January 16, 2024 8:58 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint
Importance: High

Good Morning Mr. Medeiros,

Please let me know when you would like to come into the office to file your WBR Complaint. I am in the office on Tuesday, Wednesday, and Friday form 8 – 4:30 pm.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, January 13, 2024 8:16 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023 / 01.13.2024
Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Morris,

First and foremost, I wish to express my heartfelt gratitude for your assistance during this process. I greatly appreciate your time and effort. I have concerns regarding the progression of the current timeline, particularly in relation to the constraints surrounding the complaint.

As someone who finds a quiet environment with very minimal stimulation most conducive to my focus, such an arrangement would significantly enhance my ability to engage with and understand the necessary procedures and documentation. I may require a little more time to process information and may ask the same question a few times, please forgive me.

In light of this, I would be immensely grateful if you could assist me in comprehending the specifics of the required documentation. Understanding precisely what the CHRO requires for each component and having guidance through the completion of these documents – all the while respecting the boundary of not providing legal advice – would be of great assistance to me.

I find myself at a crossroads in understanding the processes involved. I am currently uncertain whether CHRO is the appropriate avenue for addressing this complaint or if there are different sub-departments within CHRO better suited to or assigned to this matter. Any clarification or guidance you could provide in this regard would be incredibly helpful as I am confused.

Thank you again, Ms Morris, for your support and understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

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Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

I appreciate the clarity provided regarding the role of Dr. Payne and the communication protocols with the referees. I understand and respect the need to maintain fairness and impartiality in this process.

I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

The suggestion to contact Legal Aid or the UConn School of Law Legal Clinic, while appreciated, does not address the core of my request. My need is for reasonable accommodations in the administrative process of filing the complaint, not for legal guidance on its substance.

To ensure my full and equitable participation in this process, I kindly request the following accommodations:

Administrative Assistance: Someone to guide me through the process, ensuring that I understand each step and that my responses are accurately recorded, given the cognitive challenges I face due to my disability.

Written Communication: Due to the difficulties I experience with phone communications, I request that our interactions continue via email or written messages, allowing me to better process and retain information.

I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

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From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, January 12, 2024 3:14 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Dear Mr. Medeiros,

In order to assist, in your accommodation please tell me more about your disability and what you require.

Once I receive your response, I will be able to offer you assistance with your disability related concerns in helping you with your questions about the completion of your complaint.

Please be reminded I can only answer your questions about the completion of your complaint. I cannot give legal advice, as I am not a lawyer.

Once I receive more information about how I can accommodate your disability, we will set a time for us to meet downstairs on G3 in a public intake room.

Thank you.

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Kimberly.morris@ct.gov

www.ct.gov/chro

From: Morris, Kimberly
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To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

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Thank you.

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12.23.2023

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Best regards,
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Medicaid Acquired Brain Injury ABI Waiver Program Provider

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12.22.2023 Subject: Request for Accommodations for Completing CHRO Requirements

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Let's streamline our communication to be as clear and direct as possible.

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I kindly request the opportunity to sit down with a person who can assist me in completing all the CHRO requirements, including documentation filings and notarizations. This support is crucial to ensure that my submissions are accurate and complete, given my disability.

I would like to clarify that I am not seeking legal advice through this request. My sole intention is to obtain the necessary administrative assistance to navigate the procedural aspects of the CHRO requirements effectively, considering my disability.

Your understanding and support in providing these accommodations would be greatly appreciated. This will not only aid me in fulfilling my responsibilities but also ensure that my rights and needs as an individual with a disability are respected and addressed appropriately.

As part of my ongoing commitment to effective and clear communication, I would like to express that phone call communications present significant challenges, both in terms of fully participating in the conversation and referencing the details at a later time. Due to the nature of my personal circumstances, including living with a brain injury and being a stroke survivor, I find that alternate forms of communication, such as email or written messages, are more conducive to my ability to engage fully and retain the information exchanged. These methods allow me to better process, understand, and refer back to the details of our interactions. I appreciate your understanding and accommodation in this matter, as it will greatly enhance our communication and collaboration.

Please let me know a convenient time for us to sit down and complete this matter further or to arrange the necessary assistance. Your guidance and support in this process are invaluable to me.

Lastly, would you please contact your supervisors and inform them that I am now requesting their support in navigating this challenge? Would you also please provide your supervisor's names and contact information as well as our full chain of communications?

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 7:56 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Good Morning,

The office cannot give out legal advice, if you have procedural questions, I will be able to help you with your questions. If you would like to discuss further with regard to procedures and functions of this office, you may contact me at 860-656-4385.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Thursday, December 21, 2023 8:30 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.21.2023

After a comprehensive discovery process, it has been identified that Dr. Cherron Payne, from Farmington, Connecticut, has been appointed to a significant role within the Connecticut Commission on Human Rights and Opportunities (CHRO). Governor Ned Lamont announced the appointment of Dr. Payne, along with Jon FitzGerald of Bristol, to serve as administrative law judges for the CHRO. Furthermore, Dr. Payne has been designated as the chief human rights referee by Governor Lamont.

The following are new concerns and complaints.

- Judge Dr. Payne, along with Jon FitzGerald of Bristol, serve as administrative law judges for the CHRO but more importantly, Judge Dr. Cherron Payne is to ensure that my civil rights are adhered to. The communication from Judge Dr. Cherron Payne serves as several significant conflicts of interest.
- CHRO failed the Connecticut General Assembly CGA audit dated December 20, 2023. CT's state auditors provide independent and objective audits of the operations of state government and protection against waste, fraud, and abuse.
- CHRO continues to complicate communication challenges in my self-advocacy efforts.
- CHRO continues to request information that has already been submitted.
- CHRO is responsible for ensuring equity and opportunity for Connecticut small and minority business enterprises owned by women, ethnic minorities, and people with disabilities. CHRO is not ensuring equity and opportunity.

Hello Cherron and Kimberly,

May I kindly ask for your complete name, title, and contact information? Your email was sent from Kimberly Morris kimberly.morris@ct.gov and I am confused as to who will be helping me.

I am writing to formally file a complaint of whistleblower retaliation and disability discrimination against the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Connecticut Department of Social Services (DSS). As a person living with a recognized disability and a professional committed to ethical standards, I have encountered actions that I believe constitute a violation of my rights under relevant state and federal laws, including the Americans with Disabilities Act.

Specifically, this complaint addresses instances where I have been subjected to adverse actions and discriminatory treatment following my disclosure of unethical practices within both entities. These actions have not only impeded my professional duties but also have disregarded my rights and accommodations as an individual with a disability.

This complaint seeks to bring these issues to light, ensuring compliance with legal standards and promoting an environment that respects my rights and the rights and dignity of all individuals, regardless of their abilities. I am prepared to provide detailed information and evidence to support these claims and look forward to a thorough and fair investigation into these matters.

I trust that the CHRO and DSS will handle this complaint with the seriousness it deserves and will take appropriate actions to address the issues raised.

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Wednesday, December 20, 2023 3:10 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Who is the entity you will be filing the WBR Complaint against?

Thank you.

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
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450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

www.ct.gov/chro

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

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Would you please schedule a time for us to sit down and complete this?

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:36 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Please fill out each line item on the complaint and have the complaint notarized, you can go to a bank to have the complaint notarized.

If you have questions regarding the procedures if this office, I'm willing to answer questions you may have.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:24 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint
Importance: High

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Assist me in completing all these documents and notarizing them.

Best regards,
David Medeiros
ABI Resources
Medicaid Aquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:22 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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Hello Ms. Morris,

Thank you for informing me about the need to complete the Whistleblower Retaliation (WBR) Complaint forms and having everything notarized. I appreciate your guidance in this process.

I am contacting you to request accommodations to assist me in completing all these documents and notarizing them.

Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 9:56 AM
To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

Good Morning,

It has come to our attention that you would like to file a WBR Complaint.
Please fill out the attached complaint form and have it notarized and sent back.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
Secretary II
Office of Public Hearings
Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

Perry, Charles

From: Payne, Cherron
Sent: Friday, December 27, 2024 2:50 PM
To: Perry, Charles
Cc: Morris, Kimberly
Subject: FW: WBR Complaint

Charles:

This is the first of a series of emails concerning the Medeiros FOIA request.

Cherron

From: Payne, Cherron
Sent: Thursday, February 8, 2024 9:56 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: RE: WBR Complaint

Okay, thank you for forwarding the email. Please make sure to keep this email.

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Thursday, February 8, 2024 9:46 AM
To: Payne, Cherron <Cherron.Payne@ct.gov>
Subject: FW: WBR Complaint
Importance: High

See email below, he never responded.

From: Morris, Kimberly
Sent: Tuesday, January 16, 2024 8:58 AM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint
Importance: High

Good Morning Mr. Medeiros,

Please let me know when you would like to come into the office to file your WBR Complaint. I am in the office on Tuesday, Wednesday, and Friday form 8 – 4:30 pm.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, January 13, 2024 8:16 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023 / 01.13.2024
Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Morris,

First and foremost, I wish to express my heartfelt gratitude for your assistance during this process. I greatly appreciate your time and effort. I have concerns regarding the progression of the current timeline, particularly in relation to the constraints surrounding the complaint.

As someone who finds a quiet environment with very minimal stimulation most conducive to my focus, such an arrangement would significantly enhance my ability to engage with and understand the necessary procedures and documentation. I may require a little more time to process information and may ask the same question a few times, please forgive me.

In light of this, I would be immensely grateful if you could assist me in comprehending the specifics of the required documentation. Understanding precisely what the CHRO requires for each component and having guidance through the completion of these documents – all the while respecting the boundary of not providing legal advice – would be of great assistance to me.

I find myself at a crossroads in understanding the processes involved. I am currently uncertain whether CHRO is the appropriate avenue for addressing this complaint or if there are different sub-departments within CHRO better suited to or assigned to this matter. Any clarification or guidance you could provide in this regard would be incredibly helpful as I am confused.

Thank you again, Ms Morris, for your support and understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider



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Clarification on Request for Accommodations in Filing Whistleblower Complaint

Dear Ms. Kimberly D. Morris,

I appreciate the clarity provided regarding the role of Dr. Payne and the communication protocols with the referees. I understand and respect the need to maintain fairness and impartiality in this process.

I would like to clarify that my request for assistance is specifically related to accommodations for my disability, in line with the Americans with Disabilities Act (ADA). As a person living with a brain injury and a stroke survivor, I face unique challenges in processing and completing complex tasks, such as understanding and filling out the whistleblower complaint form. This request is not for legal advice on the content of the complaint but rather for administrative assistance that accounts for my disability.

The suggestion to contact Legal Aid or the UConn School of Law Legal Clinic, while appreciated, does not address the core of my request. My need is for reasonable accommodations in the administrative process of filing the complaint, not for legal guidance on its substance.

To ensure my full and equitable participation in this process, I kindly request the following accommodations:

Administrative Assistance: Someone to guide me through the process, ensuring that I understand each step and that my responses are accurately recorded, given the cognitive challenges I face due to my disability.

Written Communication: Due to the difficulties I experience with phone communications, I request that our interactions continue via email or written messages, allowing me to better process and retain information.

I believe these accommodations are reasonable and necessary for me to engage effectively in this process, ensuring that my rights as an individual with a disability are respected and upheld.

I am committed to maintaining clear, respectful, and professional communication throughout this process. Your understanding and cooperation in providing these accommodations would be greatly appreciated.

Lastly, as per my previous request, could you please provide the contact information of your supervisors and our full chain of communications? This would aid in ensuring transparency and maintaining a record of our interactions.

Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
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Medicaid Acquired Brain Injury ABI Waiver Program Provider

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A.B.I. RESOURCES

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From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, January 12, 2024 3:14 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Dear Mr. Medeiros,

In order to assist, in your accommodation please tell me more about your disability and what you require.

Once I receive your response, I will be able to offer you assistance with your disability related concerns in helping you with your questions about the completion of your complaint.

Please be reminded I can only answer your questions about the completion of your complaint. I cannot give legal advice, as I am not a lawyer.

Once I receive more information about how I can accommodate your disability, we will set a time for us to meet downstairs on G3 in a public intake room.

Thank you.



www.ct.gov/chro



Kimberly D. Morris (she/her/hers)
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Commission on Human Rights and Opportunities
450 Columbus Blvd., Suite 2
Hartford CT 06103 | AA/EOE
P: 860-418-8770 | F: 860-418-8780 | Direct: 860-541-4711 |
Kimberly.morris@ct.gov

From: Morris, Kimberly
Sent: Thursday, December 28, 2023 1:25 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Thank you, we are in receipt of your email and will get back to you.

Thank you.



www.ct.gov/chro



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Commission on Human Rights and Opportunities
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Hartford CT 06103 | AA/EOE
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Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Saturday, December 23, 2023 7:38 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.23.2023

Clarification on Request for Accommodations in Filing Whistleblower Complaint

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Thank you for your attention to this important matter. I look forward to your guidance and support in providing these necessary accommodations.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Friday, December 22, 2023 2:57 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Mr. Medeiros,

There has been no communication between you and Dr. Payne. The communication came from myself. The referees never contact the parties directly and you are not to contact the referees directly.

The whistleblower complaint form is self-explanatory. If you need assistance, you can contact Legal Aid or possibly the UConn School of Law Legal Clinic for help.

To ensure fairness and impartiality, OPH cannot assist with drafting the language for the actual complaint beyond reiterating the instructions that are on the whistleblower complaint form as well as the instructions that I've already given you.

Thank you.

www.ct.gov/chro

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Kimberly.morris@ct.gov

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Friday, December 22, 2023 8:39 AM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

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12.22.2023 Subject: Request for Accommodations for Completing CHRO Requirements

Dear Ms. Morris and Dr. Cherron Payne,

I appreciate your response and the role of your office. However, I must express my concern regarding the recent interactions. I am not seeking legal advice, and it is important to clarify that my inquiries are not in that vein. My aim is to navigate the procedures and functions of your office effectively, without unnecessary complications.

I am concerned that your communication may be veering into areas that are not relevant to my needs or intentions. It is crucial that we maintain a focus on the guidance I am seeking. The continual suggestion that I am asking for legal advice, or the repeated prompting for additional questions from my end, is not only unnecessary but also adds layers of complexity to an already challenging process.

Let's streamline our communication to be as clear and direct as possible.

I am writing to request specific accommodations to assist me in completing the necessary documentation and notarizations for the CHRO requirements. As a person living with a brain injury and as a stroke survivor, I face certain challenges that require additional support in managing complex tasks.

I kindly request the opportunity to sit down with a person who can assist me in completing all the CHRO requirements, including documentation filings and notarizations. This support is crucial to ensure that my submissions are accurate and complete, given my disability.

I would like to clarify that I am not seeking legal advice through this request. My sole intention is to obtain the necessary administrative assistance to navigate the procedural aspects of the CHRO requirements effectively, considering my disability.

Your understanding and support in providing these accommodations would be greatly appreciated. This will not only aid me in fulfilling my responsibilities but also ensure that my rights and needs as an individual with a disability are respected and addressed appropriately.

As part of my ongoing commitment to effective and clear communication, I would like to express that phone call communications present significant challenges, both in terms of fully participating in the conversation and referencing the details at a later time. Due to the nature of my personal circumstances, including living with a brain injury and being a stroke survivor, I find that alternate forms of communication, such as email or written messages, are more conducive to my ability to engage fully and retain the information exchanged. These methods allow me to better process, understand, and refer back to the details of our interactions. I appreciate your understanding and accommodation in this matter, as it will greatly enhance our communication and collaboration.

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Thank you for your attention to this important matter.

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ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

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Thank you.

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Kimberly.morris@ct.gov

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Subject: Re: WBR Complaint
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The following are new concerns and complaints.

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- CHRO failed the Connecticut General Assembly CGA audit dated December 20, 2023. CT's state auditors provide independent and objective audits of the operations of state government and protection against waste, fraud, and abuse.
- CHRO continues to complicate communication challenges in my self-advocacy efforts.
- CHRO continues to request information that has already been submitted.
- CHRO is responsible for ensuring equity and opportunity for Connecticut small and minority business enterprises owned by women, ethnic minorities, and people with disabilities. CHRO is not ensuring equity and opportunity.

Hello Cherron and Kimberly,

May I kindly ask for your complete name, title, and contact information? Your email was sent from Kimberly Morris kimberly.morris@ct.gov and I am confused as to who will be helping me.

I am writing to formally file a complaint of whistleblower retaliation and disability discrimination against the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Connecticut Department of Social Services (DSS). As a person living with a recognized disability and a professional committed to ethical standards, I have encountered actions that I believe constitute a violation of my rights under relevant state and federal laws, including the Americans with Disabilities Act.

Specifically, this complaint addresses instances where I have been subjected to adverse actions and discriminatory treatment following my disclosure of unethical practices within both entities. These actions have not only impeded my professional duties but also have disregarded my rights and accommodations as an individual with a disability.

This complaint seeks to bring these issues to light, ensuring compliance with legal standards and promoting an environment that respects my rights and the rights and dignity of all individuals, regardless of their abilities. I am prepared

to provide detailed information and evidence to support these claims and look forward to a thorough and fair investigation into these matters.

I trust that the CHRO and DSS will handle this complaint with the seriousness it deserves and will take appropriate actions to address the issues raised.

Thank you for your attention to this important matter.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Wednesday, December 20, 2023 3:10 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Who is the entity you will be filing the WBR Complaint against?

Thank you.

Kimberly D. Morris (she/her/hers)
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From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:45 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint

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Would you please schedule a time for us to sit down and complete this?

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired Brain Injury ABI Waiver Program Provider



From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:36 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

Please fill out each line item on the complaint and have the complaint notarized, you can go to a bank to have the complaint notarized.

If you have questions regarding the procedures if this office, I'm willing to answer questions you may have.

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:24 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Subject: Re: WBR Complaint
Importance: High

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Assist me in completing all these documents and notarizing them.

Best regards,
David Medeiros
ABI Resources
Medicaid Aquired Brain Injury ABI Waiver Program Provider



From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 12:22 PM
To: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Subject: RE: WBR Complaint

What type of accommodations do you need?

From: ABI RESOURCES 860 942-0365 <AABIWR@LIVE.COM>
Sent: Tuesday, December 19, 2023 12:21 PM
To: Morris, Kimberly <Kimberly.Morris@ct.gov>
Cc: ABI RESOURCES 860 942-0365 <AABIWR@live.com>
Subject: Re: WBR Complaint
Importance: High

You don't often get email from aabiwr@live.com. Learn why this is important

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello Ms. Morris,

Thank you for informing me about the need to complete the Whistleblower Retaliation (WBR) Complaint forms and having everything notarized. I appreciate your guidance in this process.

I am contacting you to request accommodations to assist me in completing all these documents and notarizing them.

Would you kindly provide me assistance with this process?

Your support would be greatly appreciated.

Thank you for your understanding.

Best regards,
David Medeiros
ABI Resources
Medicaid Acquired a Brain Injury ABI Waiver Program Provider

A.B.I. RESOURCES

From: Morris, Kimberly <Kimberly.Morris@ct.gov>
Sent: Tuesday, December 19, 2023 9:56 AM
To: aabiwr@live.com <aabiwr@live.com>
Subject: WBR Complaint

Good Morning,

It has come to our attention that you would like to file a WBR Complaint.
Please fill out the attached complaint form and have it notarized and sent back.

Thank you.

www.ct.gov/chro

Kimberly D. Morris (she/her/hers)
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Commission on Human Rights and Opportunities
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